

CITIZENS FIRST THROUGH SERVICE EXCELLENCE

*We have an exciting **Full-time Unionized** opportunity in the **Vaughan Metropolitan Centre Program** for an experienced and motivated individual*

Development Engineering Lead (J0123-0057)

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opened its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2022](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

The Development Engineering Lead is the senior lead responsible for the review of either the Intensification or Greenfield Complex Development applications, as assigned. This role collaborates with the team on projects and provides expertise to development engineering work in their area of knowledge (either Intensification or Greenfield Developments). In addition, the Development Engineering Lead will directly review and coordinate more complex, high priority projects. The Development Engineering Lead will seek to provide continuous improvement and greater efficiencies within the processes used on an ongoing basis and will assist the Manager to review subdivision, development and service agreements within established service delivery expectations.

Qualifications and experience:

- A degree in Civil Engineering or suitable equivalent.
- A minimum of five (5) years' experience in engineering or managing/coordinating large, complex projects with political impact where the individual lead a team.
- Preferred number of years and type/area of experience: Ten (10) years' experience with varied engineering responsibilities preferably with a municipality managing/coordinating high level engineering projects and project review.
- A member of the Association of Professional Engineers of Ontario in good standing. Consciousness and understanding of development planning timelines for greenfield or intensification.
- Strong communications and collaborative skills to be able to work with diverse groups to come to common agreement.
- Solid understanding of working with and developing standards and procedures and drafting agreements. Knowledge of the development process and the Ontario Planning Act, Municipal Act, Development Charges Act and Environmental Assessment Act.
- Ability to command and control meetings with peers, stakeholders and owners.
- Foresight to address/prepare for next stages of development.
- Strong written and verbal skills so as to be able to understand legal documents and prepare general agreements.
- Ability to work outside of normal business hours to attend meetings.
- Ability to move around the City or outside the City safely and efficient to attend offsite meetings and site visits as required. Experience specific to the greenfield and intensification roles:
- Broad knowledge and implementation of Master Plans and Secondary Plans for City of Vaughan.
- Experience working with development groups to develop cost sharing and front ending agreements working towards solutions that work for all.
- Understands subdivision development and key milestones.
- Understands financial implications during stages of development.
- General understanding of subdivision construction stages.
- Strong understanding of existing infrastructure in the City of Vaughan.
- Strong understanding of Planning Act for site plan development.
- Understands stages of site plan developments including key milestones.
- Understands financial implications during site plan stages of development.
- General understanding of site plan construction stages.
- Experience working with individual site plan owners on cost sharing requirements.
- General knowledge of area development policies and secondary plans.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [visit our website](#) to apply online by **January 27, 2023**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions. The City of Vaughan has implemented a [mandatory vaccine policy](#) for all its employees. The City will comply with its human rights obligations, make exceptions for applicable medical conditions and accommodate employees legally entitled to accommodation.

The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.